



## **JOB DESCRIPTION: Construction Quality Assurance Associate**

<b>Company:</b>	EarthEnable Uganda
<b>Reports to:</b>	Regional Construction Manager
<b>Location:</b>	Jinja District, Uganda
<b>Compensation:</b>	Begins modest, with significant performance-based raises
<b>Timeframe:</b>	One year with ability to extend on yearly basis

### **Who We Are**

At EarthEnable, we believe that our clients deserve our very best, that morning high-fives are the best way to start the day, and that the best ideas could come from any part of the company. We celebrate each other's wins, learn from our setbacks, and are deeply proud of the impact we make every day. We believe that a clean, dust-free floor means more than living in a healthy home. It means pride and dignity in the place our customers most treasure: their homes. Being a part of our team means more than building floors: it means building an organization and building a better future for rural families.

### **What We Do**

EarthEnable is transforming the way people live, by making homes healthier for families across rural Rwanda and Uganda. 70% of Ugandans and 80% of Rwandans live in homes with dirt floors which are dusty, unsanitary, and fertile breeding grounds for parasites and germs. While replacing a dirt floor with concrete has significant health benefits (e.g. reducing diarrhea by 50% and parasitic infections by 80%), concrete is unaffordable for many who need it.

EarthEnable addresses this pressing and ubiquitous problem by selling high-quality, earthen floors that are 80% cheaper than concrete with 90% less embedded energy. Earthen floors are already prevalent in modern homes in the United States and are composed of natural materials (gravel, clay, sand, and laterite). EarthEnable trains and hires local masons to install the floors which are sealed using a proprietary drying oil that makes them waterproof, strong, and polished.

### **About the Role**

We are looking for an enthusiastic and hardworking operations associate to manage all of the operations and construction functions of our Jinja District team. This person will be the main point person for all building and operations activities in the district. He or she will be responsible for recruiting and training masons, for coordinating floor construction, and for managing other operational activities in the district (e.g. vehicle maintenance). The operations associate will work closely with the district manager, as well as the district sales coordinator, and the district customer experience coordinator.

The responsibilities of this role will include, but certainly not be limited to:

- Conducting quality audits on construction materials and methods
- Create quality reports for senior management team
- Audit construction data entered into Salesforce



- Analyze trends in construction quality
- Present quality reports to district teams and make suggestions on improvements
- Step into district Construction Associate roles in times that any associates are unavailable
- Conduct training and re-trainings with masons and Construction Associates

### **Qualifications**

- At least three years of work experience in construction preferably in a mason training role
- A diploma, preferably in civil engineering, construction management, or a related field
- A strong passion for quality and getting construction right the first time
- Passionate about EarthEnable's impact and committed to making a difference in the lives of rural Ugandans
- Clear and strong communication skills
- Strong teaching skills and patience as a manager, coach, and teacher, analytical and critical thinker with a strong ability to problem-solve and to coach others to do so
- Strong knowledge of MS Office (especially Excel)
- Flexible and adaptable; Equally comfortable in a rural village building a floor, at an office training staff, and in the offices of local leaders.
- Ability to work on and keep track of a variety of tasks at the same time; excellent time management skills
- Ability to work highly independently
- Positive, can-do attitude
- Honest and responsible
- Fluent in Lusoga or Lugunda and English

Apply online at <https://www.earthenable.org/applynow-3/> In your cover letter, please state what excites you most about this role, and what you think will be most challenging about it.